

Staff and Student Code of Conduct

2024

Introduction

We are committed to ensuring that Regent's University London is a safe and pleasant environment for staff, students, and visitors. This Code of Conduct applies to both students and staff at Regent's - ensuring equitable expectations from all of our community.

Scope & implications

Applicants & students

This Code of Conduct applies to applicants that have accepted our study offer and current students at all times, whether on or off campus. This means that your conduct off-campus and during vacations, weekends, evenings, on placements, and on field trips may be taken into consideration. It also means that conduct in a social setting (for example in residences, or on social media) may have consequences whether or not it takes place during normal business hours. Breach of this Code of Conduct may be managed through the General Misconduct Regulations. If you are a Study Abroad student your conduct may be reported to your home institution.

Staff

This policy applies to all employees of, and workers at, Regent's University London. This may include your conduct outside of working hours and off-site where your conduct breaches this code. Breach of this Code of Conduct may be managed through the staff disciplinary process.

Related policies:

This Code of Conduct underpins all other policies which can be found via the links below:

[Staff](#) [Students](#)



Code of Conduct

1.

We treat each other, our wider community and our environment, with respect, kindness and a commitment to equality, diversity and inclusion. To ensure safe, pleasant and welcoming physical and digital environments for all.

2.

We are responsible and accountable for our learning, work, behaviours and actions. Including:

- a) fully engaging with our studies/work.
- b) engaging respectfully and planning workload to respond in a timely way to reasonable instructions and deadlines.
- c) understanding what is expected of us, seeking advice when necessary, and ensuring our conduct is in line in regulations/ policies/ processes/ laws/Home Office requirements, including Prevent¹.
- d) proactively seeking out chances to enhance/optimize our opportunities.
- e) embodying the Regent's values.

3.

We all strive to protect Regent's community & legacy - looking after the health, safety and wellbeing of our students, staff, visitors, campus, resources and reputation to protect both the current experience and the future legacy. Including:

- a) only using Regent's resources and campus in ways that are lawful, related to, and approved by Regent's.
- b) ensuring that our conduct does not compromise Regent's reputation.
- c) only using or sharing confidential information and/or intellectual property in an authorised way.
- d) carrying ID cards at all times, producing it when requested, and not allowing use of it by or for any other person.
- e) signing in any guests to the campus at the front reception and being responsible for the conduct of guests in line with this Code.

4.

We behave honestly, lawfully, ethically, responsibly and with integrity. Doing what is right to ensure that our actions do not harm others nor negatively impact their study or working experience.

5.

We seek to cultivate possibility in ourselves and the Regent's community.



¹Prevent is a responsibility to report concerns in relation to extremism or radicalisation. Students should refer to the Cause for Concern Procedure, Staff should contact HR.



REGENT'S

UNIVERSITY LONDON

CULTIVATING POSSIBILITY